

Please read the legal notices carefully and if you disagree with any of the language, terminate use of this Web site.

A. Trademark

Snow Federal Seminars & ChFEBCSM, Inc owns and has federally registered the mark ChFEBCSM, which we award to individuals who successfully complete initial and ongoing certification requirements. Snow Federal Seminars & ChFEBCSM also owns and has federally registered the ChFEBCSM logo. We also use in commerce and own the mark Chartered Federal Employee Benefit Consultant (ChFEBCSM). Snow Federal Seminars & ChFEBCSM, Inc trademarks or logo may not be used in any way without receiving Snow Federal Seminars & ChFEBCSM, Inc prior express written permission. Misuse of Snow Federal Seminars & ChFEBCSM, Inc trademarks is strictly prohibited. Please be advised that Snow Federal Seminars & ChFEBCSM, Inc will aggressively enforce its intellectual property rights to the fullest extent of the law.

Other product and service names may be trademarks of their respective companies. The absence of an identification of third party marks or the lack an attribution of ownership of such marks on this Web site should not be construed as any claim of rights by Snow Federal Seminars & ChFEBCSM, Inc.

B. Copyright

Copyright © 2011 Snow Federal Seminars & ChFEBCSM, Inc. All rights reserved.

You should assume that everything you see or read on this Web site is copyrighted (unless otherwise noted) and may not be used, except as provided in this Legal Information section or in the text on the Web site, without the prior consent of Snow Federal Seminars & ChFEBCSM, Inc

Use of Content

All information, documents and materials posted in this Web site are solely for the use of Snow Federal Seminars & ChFEBCSM, Inc users and may not be resold, republished, or copied, without the prior consent of Snow Federal Seminars & ChFEBCSM, Inc. Information, documents and materials may be not be reprinted. In addition, all information, documents and materials posted in this Web site are subject to change.

For more information on guidelines for [use of the ChFEBCSM Designation Logo](#)

C. Limitation of Liability

YOUR USE OF AND BROWSING IN THIS WEB SITE ARE AT YOUR OWN RISK

IN NO EVENT SHALL Snow Federal Seminars & ChFEBCSM, Inc NOR ANY PARTY INVOLVED IN CREATING, PRODUCING, OR DELIVERING THE WEB SITE BE LIABLE FOR ANY DAMAGES WHATSOEVER ARISING OUT OF THE USE OF, OR INABILITY

TO USE, THE WEB SITE, INCLUDING BUT NOT LIMITED TO DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES, EVEN IF Snow Federal Seminars & ChFEBCSM, Inc OR OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. BECAUSE SOME JURISDICTIONS PROHIBIT THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY TO YOU.

D. Updates

Snow Federal Seminars & ChFEBCSM, Inc reserves the right to make changes to Snow Federal Seminars & ChFEBCSM, Inc Web site and any Legal Information contained herein at any time by updating this page without notice to you. You should visit this page from time to time to review the then-current Legal Information because they are binding on you. Your use of this Web site following any such change constitutes your agreement to follow and be bound by the Legal Information as changed. If any change is unacceptable to you, your only recourse is to terminate your use of the Web site.

E. Applicable Law

This Web site is controlled by Snow Federal Seminars & ChFEBCSM, Inc, incorporated in the State of Colorado, As such, U.S. federal laws and the laws of the State of Colorado will govern the Legal Information section, excluding any principles or rules of law that may direct the application of the law of another state. You hereby irrevocably and unconditionally consent to submit to the exclusive jurisdiction of the courts of the State of Colorado, second judicial district, and/or the United States District Court for the District of Colorado, for any litigation arising out of or relating to the use of Snow Federal Seminars & ChFEBCSM, Inc Web site, waive any objection to the venue of any such litigation in the Colorado courts and agree not to plead or claim in any Colorado court that such litigation brought therein has been brought in an inconvenient forum. If any provision of this Legal Information section shall be unlawful, void or for any reason unenforceable, then that provision shall be deemed severable from the Legal Information and shall not affect the validity or enforceability of any remaining provisions.